



Galena Park Independent School District

14705 Woodforest Blvd., Houston, Texas 77015

Michelle Reddic Smith

Secondary ESL Instructional Specialist

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To Whom It May Concern:

It is my privilege to serve as a professional reference for Theodore Wills. I have known Mr. Wills for the past four months. During this time, he has served as a long term substitute teacher for our New Arrival Center a North Shore 9th grade Center.

Mr. Wills is positive, patient and has great communication skills. Mr. Wills has far exceeded the expectations of a substitute teacher. He has attended trainings offered by our district's ESL Department and monthly meetings for all New Arrival Center teachers. In addition, Mr. Wills co-teaches with the math and science teachers that serve the New Arrival Center students.

I feel that Mr. Wills would be an excellent candidate for a teaching position. He has great initiative, and does not sit back waiting for things to happen but rather becomes a part of the team to make a difference.

Sincerely,

Michelle Reddic Smith
Secondary ESL Instructional Specialist