

October 25, 2004

To Whom It May Concern:

I am Vice President and CFO of Nortek, Inc. From December 2003 to October 2004, my wife, Suzanne and I chaired the fourth annual "Anchor of Hope Scholarship Fund" for the RI Catholic Diocese. Mr. Ted Wills was the development officer assigned to this major fund raising effort. My commitment at work during this period of time was significant and therefore I required a lot of management support from the Diocese if this project was to be successful.

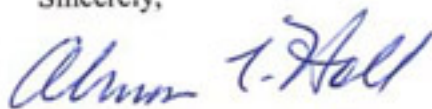
Ted managed this role and allowed the committee to focus on issues and manage the process to maximize the giving. This event involved a number of activities, including, a major corporate solicitation, substantial donated time and services by the staff of CVS Corporation, a significant auction, a dinner event and award ceremony (expectations are for substantial attendance) a lesser fund raising effort from individuals and extensive publicity to build awareness and long-term support of the Scholarship Fund.

Ted was responsible for managing all of this. He worked tirelessly on this project for 10 months, often without direction from me. He constantly had refreshing new ideas for the event. He would seek my approval and would then make "things" happen.

While we had a great committee of volunteers who raised a lot of money and produced a spectacular auction and a wonderful dinner, it would not have been nearly as successful if Ted had not been there.

Our event raised over \$330,000 as compared to \$237,000 the prior year and attendance for the dinner was up substantially at nearly 400. Ted was also effective in the solicitation process, particularly in obtaining donated services. Both my wife and myself would be pleased to work with Ted in further fund raising projects and would expect his strong support.

Sincerely,



Almon C. Hall

ACH/lac